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The Headlines Continue

Start Date: 11/3/2017 8:00 AM

End Date: 11/3/2017 10:45 AM

THE HEADLINES CONTINUE: The Epidemic of High Profile Sexual Harassment Claims: Solutions and Strategies to Create a Working Environment Where Harassment Can't Take Hold --- and to Stay out of the News Friday, November 3, 2017 Location: Harter Secrest & Emery LLP - 13th Floor 1600 Bausch and Lomb Place Rochester, NY 14604 8:00 am - 8:30 am: Registration and Continental Breakfast 8:30 am - 10:45 am: Program This program has been pre-approved for 2.25 Professional Development Credits (PDCs) by the Society for Human Resource Management and 2.25 HR (General) credits by the HR Certification Institute. It has been over 30 years since the U.S. Supreme Court handed down its unanimous decision that sexual harassment resulting in a hostile work environment is a violation of Title VII of the Civil Rights Act of 1964. Even so, numerous well-known companies, organizations, and institutions across the country have faced highly publicized complaints of sexual harassment. Many of these complaints are being litigated in the court of public opinion and on social media, and often result in protest and controversy. Some have even resulted in significant monetary settlements, public "mea culpas", and bestselling memoirs. This session will: Summarize an employer's legal obligations Focus on solutions and strategies to identify, address, prevent, investigate, and remedy sexual harassment over the full employment cycle; from hiring, to training, to investigations, to discipline, to separation Discuss the components of a comprehensive training program (and the necessity to involve top executives and members of the Board of Directors) Review the elements of an effective investigation Share policy and disciplinary best practices About the Speakers: Lindsey Bober, Associate: As a member of the Labor and Employment Practice Group, Lindsey Bober concentrates her practice on counseling clients in developing effective employment policies and ensuring compliance with state and federal labor and employment laws. Lindsey has experience researching and analyzing legal issues across a variety of practice areas, performing due diligence review, drafting memoranda, and legal documents. She is a fully trained civil rights investigator and conducts on-campus sexual misconduct investigations. Theresa Conroy, Partner: Terri leads the firm's Higher Education Group where she counsels colleges on a variety of higher education legal issues, including academic affairs, student affairs, labor and employment matters, Title IX and Enough is Enough compliance, and civil rights (including sexual misconduct) investigations. Benjamin Mudrick, Senior Associate: Benjamin Mudrick's practice is focused on the areas of litigation and labor and employment law. He is a fully trained civil rights investigator and conducts on-campus sexual misconduct investigations. Jeffrey Calabrese, Partner: Jeff is a seasoned trial attorney who has led injunction applications, hearings, trials, appeals, and arbitrations in state and federal courts, administrative bodies, and arbitration forums throughout New York and many other jurisdictions around the country. He also is an experienced labor and employment litigator and counselor. David Kresock, Partner: Dave Kresock advises both private and public sector employers regarding all areas of labor relations and employment law, in both union and non-union environments. Dave counsels management on all issues affecting the employer-employee relationship. Julia Green Sewruk, Partner: Julia Green Sewruk concentrates her practice in the areas of higher education and labor and employment law. She counsels a variety of clients—such as higher education institutions, municipalities, large and small corporations, and individuals—on legal compliance, litigation, and dispute resolution. PRICING: Non Members - \$40