



Image  
Coming  
Soon

## **RESCHEDULED! Power & Privilege:**

**Start Date: 3/28/2017 7:30 AM**

**End Date: 3/28/2017 10:00 AM**

**NEW DATE: March 28, 2017** If you had previously registered for the March 15th date and still plan to attend on March 28th, you do not need to re-register! 7:30am - 8:00am - Registration & Networking 8:00am - 10:00am - Program Location: NYSUT Conference Center, 30 North Union Street, Rochester NY 14607 Power & Privilege: Taking Diversity & Inclusion to the Next Level Presented by Margaret A. Sánchez, Principal, Sánchez & Associates This program is hosted by GVC SHRM! This program has been pre-approved for 2 Professional Development credits by the Society of Human Resource Management and 2 HR (General) credits by the HR Certification Institute. Often, people do not recognize when they are “privileged” or the impact that has for them and others who may not be “privileged”. This interactive program will help all to understand what “privilege” is, how it may occur, and how to ensure that all have the opportunity to achieve their full potential. Ms. Sanchez will expand the discussion to highlight how Power & Privilege impacts organizations and the strategies to address this. By the end of this session, participants will: •Identify differences based on cultures. •Build bridges with people from different cultures. •Identify assumptions and beliefs that influence our observations. •Define and Identify different types of power. •Develop a deeper understanding of privilege and oppression and the impact on workplace interactions. •Become an ally through personal commitment and action. About our speaker: Margaret A. Sánchez is Principal of Sánchez & Associates, a Rochester-based, organization development consulting firm that provides organizations and individuals with innovative strategies to create positive and lasting results. Her experience includes executive management in both the private and not-for-profit sectors and an adjunct faculty member at both the university and community college levels. Ms. Sánchez’s expertise includes organizational culture change, strategic planning, diversity initiatives, executive consultations, leadership development, human resource development, assessment and research, group facilitation processes, benchmarking processes, team building and broad based competency-building for a variety of organizations and companies. In the area of diversity and cultural competency, Ms. Sánchez has developed and implemented diversity initiatives; conducted benchmarking processes; designed and conducted diversity training and train-the trainer training; and developed and implemented cultural competency training, cultural audits and employee surveys. Ms. Sánchez currently is Chairperson of the Board of Governors of the Al Sigl Foundation; Board Member of Volunteer Legal Services Project; Board Member of Rochester General Health System; and serves on ACT Rochester’s Steering Committee, a joint partnership between the Rochester Area Community Foundation and United Way of Greater Rochester. She holds a B.A. in Spanish and an M.A. in Guidance & Counseling from Michigan State University. Awards include the Latinas Unidas Leadership Award, the YWCA Women First Award, and the Circulo Latino Award from United Way. **PRICING:** SHRM Member - \$30 Non Member - \$40 Students and Members in Transition: \$15

### **Location(s)**

NYSUT Conference  
Center, 30 North Union  
Street, Rochester, NY  
14607