



Developing Leaders for a Culture of

Start Date: 12/12/2018 7:30 AM

End Date: 12/12/2018 10:00 AM

Developing Leaders for a Culture of Accountability Wednesday, December 12th 7:30 - 8:00: Registration & Networking 8:00 - 10:00: Program Location: NYSUT, 30 N Union Street, Rochester NY Presented by Lee Hecht Harrison This program has been pre-approved for 1.5 Professional Development Credits (PDCs) by the Society for Human Resource Management and 1.5 HR (General) credits by the HR Certification Institute. What does it really mean to be a leader today? This has become the most critical question for organizations as they contend with myriad business challenges at a time of unprecedented change. To succeed, organizations need truly accountable leaders in place at every level. However, the recent findings from a groundbreaking global study conducted by Lee Hecht Harrison reveals that only 31% of organizations are satisfied with the leadership accountability demonstrated by their leaders. This leadership accountability gap represents a significant chasm between expectations of our leaders and their actual, measurable performance. It also creates considerable risk. At a time when organizations should be at their best, the research suggests that they are not. Join us for an interactive session where we'll share with you:

- the findings of the global study;
- findings and insight into North America specific results and the impact on organizations;
- a roadmap that organizations can use to build strong leadership accountability

By the end of this session, participants will be better able to:

- Understand the research that reveals a leadership accountability gap in global business environments around the world
- Evaluate how a leadership accountability gap may be impacting the success of their business
- Reflect and assess what kind of leadership will be needed for their company to remain competitive and to drive high performance

About our Speaker: Rebecca Osborne serves as SVP, Talent Development Consultant for New England at Lee Hecht Harrison, a global firm that helps companies transform their leaders and workforce, so they have the culture and capability to continue grow and thrive. Rebecca's expertise stems from a 25-year career in consulting and internal Learning and Talent Development lead roles in manufacturing, financial services, automotive, healthcare and high-tech. Rebecca started her career with the Leadership & Organization Change consulting practice at EY, designing, developing and facilitating high-impact learning and organization development initiatives. After taking a professional hiatus for 9 years to raise her two children, she brought her talent development knowledge and skills to internal roles and accumulated a track record as a motivational change agent with exceptional general management and leadership talents. She is now happily back in a consultative role as a member of LHH's industry-recognized talent development practice, working with New England-based companies around a wide variety of workforce challenges and opportunities. Her favorite talent development practices revolve around building high-performing teams, developing future leaders, and helping managers guide and grow their most valuable asset, their people. Rebecca has a BA from Dartmouth College and her MBA from Georgetown University. She lives north of Boston, and now that her children are both in college, she can travel to SHRM chapters to share her passion for developing leaders!

PRICING: GVC SHRM Member: \$30 Non Members: \$40 Students/Members in Transition:

Location(s)

NYSUT Conference
Center, 30 North Union
Street, Rochester, NY