



Thriving in a New Reality: Enabling

Start Date: 7/17/2019 7:30 AM

End Date: 7/17/2019 10:00 AM

Thriving in a New Reality: Enabling Development throughout the Employee Experience

Wednesday,
July 17, 2019

7:30AM

- 8:00AM: Registration & Networking

8:00AM - 10:00AM: Program Location: Landsman Development Corporation, 3 Townline Circle, Rochester NY 14623

Sponsored

by David Wyman, Bond Benefits Consulting

“This program has been pre-approved for 1.5 Professional Development Credits (PDCs) by the Society for Human Resources Management and 1.5 HR (General) recertification credits by the HR Certification Institute.”

As

it becomes increasingly difficult to hire top talent, organizations are taking a closer look at how to optimize the capabilities of the people they already have – not to mention, keeping them happy and loyal. According to the SHRM 2019 State of the Workplace research, the skills shortage continues to worsen and few organizations report improvements – which means more organizations are focusing on reskilling and developing their people in new ways. Join us for a holistic look at the employee experience, and how to embed opportunities for development and progression at every turn to optimize the skills and engagement of your people.

By

the end of this session, participants will:

- Identity practices for enabling career progression when you have limited career movement.
- Understand the difference between a career ladder and a career mosaic.
- Learn why it’s critical to build a business case for creating a coaching culture to drive development.
- Learn why it’s important to shift the conversation from job title to role.
- Enhance Identify how to leverage analytics to drive talent strategy success.