



Image
Coming
Soon

Managing Employee Leaves Under

Start Date: 5/7/2020 9:30 AM

End Date: 5/7/2020 11:30 AM

Managing Employee Leaves Under ADA, PFL, DBL & FMLA Kate McClung, Bond Schoeneck & King, PLLC; Michelle Halloran, VP HR, eHealth Technologies This program has been pre-approved for 2.0 Professional Development Credits (PDCs) by the Society for Human Resource Management and 2.0 HR (General) credits by the HR Certification Institute Thursday, May 7th 9:30am - 11:30am Via Zoom Meeting

Presentation to include coverage of COVID-19 leave laws, the new (non-COVID-19) paid sick leave law for NY that will take effect in September, and best practices for reopening after NY Pause. This presentation will address how to juggle your legal obligations under the Americans with Disabilities Act, the Family and Medical Leave Act, the New York Human Rights Law, the New York Paid Family Leave Law, and New York Disability Benefits Law. We will walk through examples of how to address common issues that arise with employee absences from work under one or more of these statutes. What will attendees learn/gain from this session?

- How to navigate leave situations where multiple statutes apply
- What are employers' rights and options to address potential abuse
- How to handle common scenarios involving protected employee leaves
- What are best practices for handling leave documentation

Kate McClung Kate is a labor and employment law attorney who counsels employers in a wide variety of labor and employment law matters, including addressing wage and hour issues, responding to claims of employment discrimination, harassment, and retaliation, and enforcing restrictive covenant agreements. Kate regularly handles class actions and individual litigation in state and federal courts and administrative claims before state and federal government agencies. Prior to joining Bond, Kate worked at Skadden, Arps, Slate, Meagher & Flom LLP in New York City. Michelle L. Halloran, MS, SPHR, SHRM-SCP Vice President of Human Resources, eHealth Technologies Michelle serves as the Vice President of Human Resources for eHealth Technologies, the leading provider of medical record retrieval and organization services for top-ranked hospitals and Health Information Exchanges across the country. Michelle joined the Rochester, New York, based company in 2012 as the Director of Human Resources and Corporate Compliance and was promoted to Vice President in 2015. During her tenure, the company has been named to the Rochester Chamber Top 100 fastest growing companies for eight consecutive years, and as one of the fastest-growing private companies in the U.S. on the 2019 Inc. 5000 list for the third year in a row. Prior to joining eHealth Technologies, Michelle began her Human Resources career at the Arc of Monroe County, an organization that serves people with intellectual or developmental disabilities and their families. There, she was responsible for recruitment, benefits, employee relations, performance, management training, metric analysis, and HR compliance. A passionate volunteer, Michelle serves on the GCSHRM Diversity Council, as a member and past chair of Mary Cariola Human Resources Committee, and a member and former Personnel Committee chair of the Rochester Childfirst Network Board. She also volunteers on the Human Resources Committee for Big Brothers and Big Sisters and was recently invited to join the Board of the Mental Health Association. Michelle is certified as a Senior Professional in Human Resource by the Society of Human Resource Management. She earned her Master of Science degree in Careers and Human Resource Development from the Rochester Institute of Technology, and her Bachelor of Science degree in

Location(s)